

NOW HIRING FOR THE POSITION OF POLICE TRAINEE



The Charlotte-Mecklenburg Police Department is a diverse, progressive, technology-driven, metropolitan agency that believes strongly in the principles of crime fighting, community engagement, professional development, equity and inclusion. The department employs more than 1,900 sworn officers, 500 civilian employees and over 300 volunteers.



WHY JOIN...

Challenging and meaningful career – **BE THE DIFFERENCE**

Opportunity for growth and advancement

Trainees are paid while they train at our academy in Charlotte, NC

Specialized assignments including:

- ✓ Patrol
- ✓ Lake Enforcement
- ✓ Canine
- ✓ Highway Interdiction & Safety
- ✓ Felony Investigations
- ✓ Helicopter
- ✓ Recruitment & Training
- ✓ Motorcycle & many more
- ✓ Vice and Narcotics
- ✓ SWAT
- ✓ School Resource Officer



BE THE DIFFERENCE

BENEFITS

Entry level pay starts at \$44,362, Officers earn up to \$82,192

Pay incentives for Associates (+5%, \$46,580) and Bachelors (+10%, \$48,798) Degrees

Veterans may be eligible to receive VA benefits and supplements

10 to 20 vacation days per year (based on years of service)

2 weeks leave for annual training for Reservists/National Guard (one week is paid)

5% pay incentive for proficiency in Spanish, Vietnamese, Laotian, Cambodian

5% pay incentive for Police Training Officer status

Medical/Dental Insurance; various plans to choose from

Paid life insurance of double annual salary up to \$100,000

401(k) provided by the city - 5% of salary contributed by the city for sworn personnel

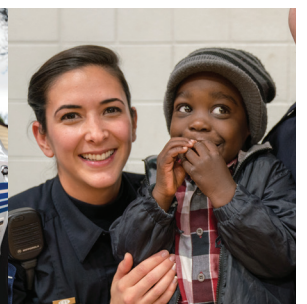
Education tuition reimbursement

Eligible for full retirement benefits from the city and state after 30 years of credible service or at age 55

PROCESS

All applicants will be thoroughly vetted by a background investigator and must complete a series of interviews and physical and psychological testing.

If selected, the applicant will attend our Academy for 25 weeks of training followed by 16 weeks of field training.



WHEN TO APPLY

Apply online at cmpd.org/apply

Application periods open the first through the tenth of each month.